



Instructor Position

Urban Stable is currently looking for a certified (or close to being certified) Instructor to join our dedicated and dynamic team. We are looking for a passionate, energetic, reliable, and experienced Instructor to coach the youth in our programs.

Urban Stable, founded in 2001, is a registered charity, in Winnipeg, Manitoba, and is an accredited Canadian Therapeutic Riding Association (CanTRA) Centre. Urban Stable *empowers youth to engage in their education and community and achieve personal success through hands-on learning experiences with horses*. We partner with local school divisions and community partners to provide equine experiential learning and riding programs to youth in grades 5-8, who are struggling at school, assisting them to develop vital life skills such as confidence, self-esteem, and self-awareness. Our programs are proven to increase student attendance and engagement at school and in their community.

Key Responsibilities:

- Assist Head Instructor with program delivery
- Implement lesson plans and coach/instruct classes of up four students. This includes teaching in all various aspects of classes such as: group discussions; setting up arena; mounting and dismounting; equipment checks (horses and students); coaching students through grooming, tacking, leading and horsemanship skills on the ground; and beginner riding skills
- Provide input and assist Head Instructor with lesson planning as needed
- Carry out tasks to ensure cleanliness of stable, facility and vehicle
- Assist Head Instructor with stable management and horse care duties such as: daily health checks, feeding, blanketing, mucking out stalls etc. during scheduled work shift
- May be asked to assist Head Instructor to provide horse training/schooling following all CanTRA training principles and requirements
- Once probationary period is complete may become lead instructor in some classes and be backup instructor to cover staff absence and sick days etc.
- Report to Head Instructor and/or Program Director

Key Requirements:

- Horse and coaching experience and knowledge equivalent to that of a coaching certification such as Equestrian Canada English or Western Instructor of Beginners or CanTRA Intermediate Instructor required. Alternate coaching/ instructor certification and/ or equivalent horse and coaching experience that allows you to coach groups of four students independently such as: Pony Club of Canada HA or A level, PATH International, and British Horse Society etc. will also be considered
- Be willing to register and become certified with CanTRA
- Must have good working knowledge of, and experience in, stable management
- Must have at least 100 hours coaching experience in both beginner private and group lessons
- Experience working with youth and/or youth struggling with challenges
- Be able to organize and demonstrate safe control of a group lesson, logical progressions and suitable short term and long-term goals for students
- Be open to direction, instruction, and to follow the CanTRA safety guidelines and policies

- Must have own reliable transportation
- 25 years of age + preferred but willing to consider other strong, younger candidates
- Must sign all Urban Stable waivers and agree to abide by all Urban Stable policies
- Must have current Standard First Aid and CPR or prepared to gain certification
- Need to have weekday daytime and Saturday availability
- Need to be available up to 4 days a week for approximately 21- 25 hours a week

You will have the opportunity to work with a great team that is passionate about providing life-changing programs for at-risk youth. Your approachable and encouraging character, along with your experienced coaching skills will help more youth achieve personal success and build vital life skills like confidence and independence that transfer back to their classroom, family, and community.

Three-month probationary period in effect working and instructing alongside Head Instructor or Program Director.

Instructor will have routine performance evaluations with Head Instructor and/or Program Director.

Training and mentoring will be provided to all approved candidates.

Only successful candidates will be contacted.

Interested individuals are invited to submit their cover letter and resume along with two professional references to hayley@urbanstable.ca no later than **September 22nd, 2021**. Position will start Early October 2021.